

## EMPLOYEE SAFETY A TOP PRIORITY!

As part of the Alberta Governments 'Partnerships in Injury Reduction' initiative and the 'Certificate of Recognition' (C.O.R.) Program, Perpetual Energy Inc. recently conducted an independent review of the company's Health and Safety Management System. "C.O.R." is an accreditation given to an employer's Health and Safety Management system if it is found to meet the Alberta Employment and Immigration Workplace Partnerships standard.

The audit consisted of a comprehensive review of health and safety documentation, employee interviews and site observation tours that are requirements established through an Alberta certifying partner. Locations visited by the audit team included Perpetual's head office in Calgary, the regional office in Athabasca and six worksite locations throughout operations.

***Perpetual Energy Inc. has exceeded the minimum standard requirements – Achieved C.O.R.*** This is a proud accomplishment for Perpetual Energy and the employees who have worked so hard to make safety the company's number one core value.

Perpetual Energy's management team is committed to continual improvement in future scheduled C.O.R. audits and its Safety Management System through the following:

- regular employee safety training
- safety meetings
- scheduled facility and equipment inspections
- tracking and analyzing incidents
- new employee and contractor orientations and
- ongoing hazard assessment and control measures

With the continuous effort of all employees and contractors we will attain our goal of an injury and incident free work place.